

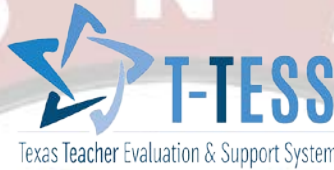
Aug 2020						
S	M	T	W	T	F	S
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T-TESS Campus Orientation Aug. 27–Sept. 17
Hires after Aug. 27 will receive orientation 2 weeks before 1st observation.

Goal Setting Conferences for all Employees Within 6 weeks

Appraisal Period Orientation Sept 21– May28

End of Year Conference/ Goal Setting/ Summatives Prior to May 28



Jan 2021						
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Sep 2020						
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Days you may not observe in **Black**

Days you may observe in **Yellow**

Caution STAAR Testing for various grades in **Red**

General Information:

- All T-TESS Appraisers must be T-TESS certified
- Teacher Self-Assessment Part II: Must be completed prior to the End of Year Conference.
- End of Year Conference must be held no later than 15 working days prior to the last day of instruction

Reminder:

- Share all documentation with the teachers within 10 days
- Summative Annual Report given to the teacher at least 10 days following the end of the year conference and no later than 15 working days before the last day of instruction.

Teacher Response:

- Within 10 working days (Appraiser may extend to 15 days)
- May consent in writing or request 2nd appraisal within 10 working days after receiving the Observation Summary or the End of Year Appraisal Report

Feb 2021						
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Oct 2020						
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Mar 2021						
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Nov 2020						
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Apr 2021						
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Dec 2020						
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June 2021						
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May 2021						
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