

HEALTH INSURANCE UPDATE

To: All District Employees,

The district has designated an open enrollment period from December 1st to December 31, 2009. During this time, you can make medical plan changes to your Medical Health Plan.

The following are changes to be effective January 1, 2010.

BASE PLAN PARTICIPANTS: the change will be that base plan employees will be moved to the medium plan and will have medium plan benefits with no charge in premium. (\$0) (SEE ATTACHMENT #1)

MEDIUM PLAN PARTICIPANTS: benefits will remain the same but there will be no charge in premium. (\$0) However, there will be a 15% increase in premium for dependent coverage. (SEE ATTACHMENT #1)

HIGH PLAN PARTICIPANTS: there will be a 15% increase in premium for employees and/or dependents.

TRS PARTICIPANTS: there will be a 37% increase in premium for employees and/or dependents.

SUMMARY: These changes will give our employees on the base and medium plans enhanced benefits. These two plans will be offered to our employees free of charge.

Note: Plan changes are highlighted in red. If you need additional clarification, refer to attachment #1.

If you want to make medical plan changes during the open enrollment period, you must come by the Safety & Risk Management Department.

Any questions or additional information, call 461-4350 or 461-4349, we will be happy to help you.

Thank you,

José V. Campos
Safety & Risk Management Director